WOMEN LEADERS IN TRADE
INTERNATIONAL ORGANIZATIONS OFFER A GREAT OPPORTUNITY TO WORK IN THE TRADE FIELD

Let’s take a look at the gender balance of the senior leadership.
WOMEN LEADERS IN TRADE
International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

63%
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International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

50%
WOMEN LEADERS IN TRADE
International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

25%
WOMEN LEADERS IN TRADE
International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

22%

WIIT THE ASSOCIATION OF WOMEN IN INTERNATIONAL TRADE
WBS WOMEN’S BUSINESS SOCIETY
WOMEN LEADERS IN TRADE
International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

12%
WOMEN LEADERS IN TRADE

International organizations offer a great opportunity to work in the trade field.

Percentage of women in senior management.

- 63%
- 50%
- 25%
- 22%
- 12%
BECOME PART OF THE SOLUTION.
#WOMENINTRADE
<table>
<thead>
<tr>
<th>Organization</th>
<th>Head</th>
<th>Total Staff</th>
<th>Total number of Senior Management</th>
<th>Total number of women in Senior Management</th>
<th>Total number of women in Senior Management</th>
<th>Definition of Senior Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Bank Group (WBG) Trade &amp; Competitiveness Global Practice (T&amp;C GP)¹</td>
<td>Senior Director Anabel González</td>
<td>495 - T&amp;C</td>
<td>19</td>
<td>12</td>
<td>63%</td>
<td>Senior Director, Directors, Practice Managers</td>
</tr>
<tr>
<td>International Trade Centre (ITC)²</td>
<td>Executive Director Arancha González</td>
<td>281</td>
<td>6</td>
<td>3</td>
<td>50%</td>
<td>Executive Director, Deputy Executive Director, Directors</td>
</tr>
<tr>
<td>United Nations Conference on Trade and Development (UNCTAD)²</td>
<td>Secretary-General Mukhisa Kituyi</td>
<td>482</td>
<td>20</td>
<td>5</td>
<td>25%</td>
<td>Secretary-General, Deputy Secretary-General, Directors, Chefs</td>
</tr>
<tr>
<td>Organisation for Economic Co-operation and Development (OECD) Trade and Agriculture Directorate (TAD)³</td>
<td>Director Ken Ash</td>
<td>120 - TAD</td>
<td>9</td>
<td>2</td>
<td>22%</td>
<td>Level A5 and above</td>
</tr>
<tr>
<td>World Trade Organization (WTO)²</td>
<td>Director-General Roberto Azevêdo</td>
<td>639</td>
<td>25</td>
<td>3</td>
<td>12%</td>
<td>Director-General, Deputy Director-General, Chief of Staff, Directors</td>
</tr>
</tbody>
</table>

[September 2015]. The list is a comparison of organizations with a trade mandate and units/departments that have a specific focus on trade, within organizations with a broader mandate.

